

HR Agentic AI Solutions

Accelerating The Frontier Firm Journey

The Agentic AI era is here, and HR is at the center of this transformation. By moving beyond fragmented pilots, enterprises can rewire how they hire, retain, and grow talent. WinWire's **Agentic AI @ Scale Playbook** helps CHROs, and business leaders unlock measurable value with speed, scale, and confidence—positioning HR as a true business accelerator.

	 Talent Acquisition	 Employee Onboarding	 Performance Appraisal	 Career Compass	 HR AgentVerse
Use Case Overview	Streamlines talent acquisition with AI-powered hiring process	Automates and personalizes employee onboarding with AI-guided workflows	Orchestrating continuous, bias-free performance reviews to save time & unlock employee potential	Personal AI career coach guiding employees to roles, skills, and learning	FusionEx: Seamless Employee Experience Elevate: Employee Promotion PolicyPal : HR Policy Super Skills: Skill Management Talent Magic: Job Posting & Talent Marketing Smart Shift: Workforce Scheduling Happy N Healthy: Employee Well-Being Reward Central: Personalized Rewards Management
Measurable KPIs	Time-to-hire ↓ 30%, Faster Time-to-hire	Onboarding Time ↓ 35% Lower Onboarding Costs	Review Cycle ↓ 35% Better Retention ↑ 10% Higher Employee Engagement Higher Employee Retention	Better Retention ↑ 10% Cost Saving Higher Employee Engagement	
Business Impact	Lower Recruitment Costs Better Candidate Quality				
Potential ROI	6x – 10x	4x – 6x	5x – 10x	5x – 10x	
Time to Value	10–12 Weeks	12–14 Weeks	20–22 Weeks	14–18 Weeks	
Quick Win / Big Bet	Quick Win	Quick Win	Big Bet	Big Bet	
	Recruitment	Learning & Development	Compensation	Career Planning	

WinWire's ROI-Driven Agentic AI @ Scale Approach

WinWire accelerates Agentic AI deployment with its proven 3I (**Imagine–Ignite–Impact**) framework. From prioritizing use cases to scaled deployment, we combine Agentic AI with a structured approach to transform the human resources function with speed and precision.

